

PETS PROHIBITED FROM CAMPUS

PURPOSE: The University seeks to equitably apply the rule of no pets allowed on campus to faculty, staff and visitors alike.

POLICY: As the result of health and sanitation issues as well as a serious liability potential, pets are prohibited from being brought on campus.

DATE APPROVED: July 7, 1999

DATE REVIEWED: September 1, 2007

PRACTICES & PROCEDURES:

- I. Faculty, staff and visitors are prohibited from bringing pets on the campus of Franklin Pierce University, with the exception of approved documentation requiring a service animal.
 - A. For the purposes of this policy, bringing pets onto campus shall include, but not limited to, driving pets onto campus in vehicles, and leaving them in the parked vehicle or tying them up for any period of time.

- II. Any violations of this policy should be immediately reported to the Manager of Human Resources and the Director of Campus Safety.
 - A. The Department of Campus Safety shall be responsible for requesting owners to remove known pets immediately, or for contacting the local dog officer or animal rescue representative for removal of pets.
 1. The employee shall assume any risk and/or expense associated with the removal of pets from any University locations.

- III. Sanctions
 - A. A letter of warning shall be issued from the Manager of Human Resources in the case of a student for the first offense.
 - B. Outside agencies will be immediately employed, without notice to owners, to remove pets in the case of a second violation. A second letter of warning will be issued by the Manager of Human Resources.
 - C. A third violation, or refusal to reimburse the University for pet-removal expense at any time will result in further disciplinary action up to and including termination of employment.