## Weapons and Firearms Policy

- PURPOSE: To clearly state the position of Franklin Pierce University on the possession of firearms, weapons, and explosives by faculty and staff when on the University's premises.
- POLICY: Possession or use of firearms, other weapons, or explosives is not permitted on any campus location. Violation of this policy is considered a serious offense and may lead to immediate termination without warning or notice.
- DATE APPROVED: March 1, 2004
- REVIEWED: September 1, 2007

PRACTICES & PROCEDURES:

- 1. Weapons and firearms have historically been barred from the University campus since they represent a threat to good order and an environment conducive to the pursuit of academic endeavors. Possession, use, or display of dangerous weapons or firearms is inappropriate in an academic community unless authorized by Franklin Pierce University. Possession, display, or storage of a dangerous weapon, including but not limited to firearms, ammunition, destructive devices, fire works, or hazardous chemicals in any form, is prohibited on property owned or controlled by Franklin Pierce University.
- 2. This policy involves the prohibition of the above-referenced items on or in University property and facilities, including but not limited to, academic buildings, athletic and recreation facilities, administrative offices, University housing, University parking areas, University streets, and University vehicles. It also applies to private vehicles parked or operated on University owned or controlled property. This policy applies to all persons, including faculty, staff, students, spouses or domestic partners, dependents, and visitors.
- 3. It is the intent of this policy to ensure a safe educational, social, and working environment at Franklin Pierce University and property controlled by Franklin Pierce University.
- 4. The provisions of this policy shall NOT apply to the following persons acting in their official capacity:
  - Law enforcement officers or officials.
  - Those who receive specific permission from the Campus Safety Director for a specified event.
- 5. Any University faculty, staff, or student determined to have violated this policy is guilty of misconduct and subject to disciplinary action up to and including termination of employment or dismissal from the University. Disciplinary action shall be in accordance with the Administrative Policy Manual or The Student Handbook, as appropriate.
- 6. Any visitors will be directed to remove the weapon from University property immediately. Any weapons confiscated by Campus Safety will not be returned and will be turned over to the Rindge Police Department. Anyone wanting the return of their weapon will have to make arrangements with the Rindge Police Department with the understanding the weapon will be stored off campus.