

# Student Employment Pay Scale

Consideration for determining student rate of pay.

Effective August 2024

	Level 1	Level 2	Level 3
<b>Skill Level</b>	Minimal skills	Moderate skills	Advanced skills
<b>Typical Education Level</b>	First year students	2 <sup>nd</sup> -3 <sup>rd</sup> year students and some work experience	Seniors and graduate students, prior work experience with certification or specialized training.
<b>Minimum Start Pay</b>	\$10.00 / hour	\$13.75 / hour	\$15.50 / hour
<b>Pay Range</b>	\$10.00 - \$13.74 / hour	\$13.75 - \$15.49 / hour	\$15.50 - \$24.00 / hour
<b>Typical Jobs</b>	Grounds work, filing, scanning, answering phones, assisting with mail, room monitor, food services, cashier, ticket taker, student escort, receptionist, computer lab worker.	Administrative assistant, data entry, computer technician, rec leader, teacher's aide, database manager, experienced computer lab worker, research assistant, production assistant.	Experienced tutor, advanced administrative support, training specialist, advanced technical services, senior research specialist, engineer, athletic professional, limited supervision.
Managers have the discretion to determine the starting pay rate and to increase the rate of pay for students who remain employed in the unit on an on-going basis to acknowledge the increased skill, reliability, and contribution to the unit.			