ARTICLE ONE
RECOGNITION

1.1 Franklin Pierce University recognizes the Rindge Faculty Federation as the exclusive bargaining agent for those teaching faculty who have received a contract for one (1) of the following six (6) ranks: Professor, Associate Professor, Assistant Professor, Senior Lecturer, Instructor, or Lecturer (including those teaching courses that do not count toward graduation requirements) at Franklin Pierce University’s Rindge campus, for the Library faculty, Instructional Laboratory Technician, but excluding Division Chairs, laboratory assistants, Adjuncts, the Provost and Vice President for Academic Affairs, the Dean of the College, Assistants to the Dean/Provost, the Director of the Library, other employees, guards, and supervisors as defined in the National Labor Relations Act, as amended.

1.2 It is understood that nothing contained in this Article shall be construed to prevent any official of the University administration from meeting with any individual or organization to hear views on any matters except matters which are expressly provided for in the Agreement; any changes or modifications shall be subject to the requirements of the Agreement.

1.3 Representatives of the parties (e.g., the President of the Federation, the Provost, the Vice President of Finance and Administration) shall all meet at any time deemed necessary by either party to discuss matters of interpretation and implementation of this Agreement and other matters of mutual concern, including the financial condition of the institution.