APPENDIX G FRANKLIN PIERCE UNIVERSITY CORD WOOD BENEFIT LIABILITY WAIVER

Franklin Pierce University offers eligible employees the option of annually cutting three (3) cords of wood for personal use from areas designated by the University. Employees who take advantage of this benefit should recognize that they enter into this activity on non-work time, at their own risk and peril and do so on a voluntary basis. Employees should understand that, as with any physical activity with power equipment, there is the possibility of personal injury, property damage, or death. Employees hereby agree to release, indemnify and hold harmless Franklin Pierce University, its trustees, officers, employees, and assigns, from any and all liability, expenses and costs, including attorneys fees, that may result from any injury, property damage, or death they sustain as a result of their cutting and hauling away the cord wood.

Any employee who elects to cut his or her cord wood shall do so at his or her expense with his or her own equipment.

By signing this Release, I hereby agree that this activity is done on my own time and does not arise out of or in the course of my employment, and waive and release Franklin Pierce University from any defect, and from any personal injuries, property damage, or death sustained while engaged in the activity of cutting cord wood.

Date	Employee Signature	