

**ARTICLE FIFTEEN
TERMINATION FOR CAUSE**

- 15.1 The appointment of a member of the Faculty may be terminated, and the Faculty member may be dismissed for proper cause subject to the member's right to institute proceedings in accordance with Article Seventeen.
- 15.2 Proper cause shall include, but not by way of limitation: academic incompetence; failure to fulfill contractual obligations; behavior incompatible with effective conduct of duty, including moral turpitude; behavior detrimental to the University; or failure to comply with Article Four, Sections 4.2 and/or 4.3