

**ARTICLE TWENTY-FIVE
EFFECT OF THE AGREEMENT**

- 25.1 This instrument constitutes the entire Agreement of the University and the Federation, arrived at as the result of collective bargaining negotiations except such amendments hereto as shall have been reduced to writing and signed by the parties.
- 25.2 The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands with respect to any subject or matter not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. Therefore, the parties, for the life of this Agreement, each voluntarily and unqualifiedly waives the right, and each agrees that the other shall not be obligated, to bargain collectively with respect to any subject or matter not specifically referred to or covered in this Agreement, even though such subjects or matters may not have been within the knowledge or contemplation of either or both of the parties at the time that they negotiated or signed this Agreement.
- 25.3 During the term of this Agreement, the parties agree to study and discuss matters of mutual concern. If mutual agreement is reached on any such matter(s), it shall be reduced to writing, signed by the parties, and added as an addendum to this Agreement.