

MEMORANDUM OF AGREEMENT BETWEEN


**Franklin Pierce University
&
Rindge Faculty Federation, AFT Local 2433**

1. Franklin Pierce University agrees to pay to the Rindge Faculty Federation the sum of \$1,530, the equivalent of payment for one contact hour, in compensation for allowing an adjunct to exceed by one contact hour the contractual limit of six contact hours (Article 2.2). This sum shall be paid by check, received by the Rindge Faculty Federation no later than August 1, 2020.

2. Franklin Pierce University and the Rindge Faculty Federation agree to the following amendment of existing language in Article 2.7:

2.7 Contact Hour. Contact hours per year, normally distributed as twelve (12) contact hours each fall and spring semester, are defined as follows: One (1) fifty minute period of lecture or discussion equals one (1) contact hour. One (1) fifty minute period of laboratory or studio course shall equal 0.7 of a contact hour. Student teaching seminars shall be credited as one (1) contact hour, and the supervision of elementary, secondary, or special education student teachers shall also be credited as equivalent to one (1) contact hour.

Agreed:



Mary C. Kelly, President Date
Rindge Faculty Federation



David Starrett, Provost Date
Franklin Pierce University