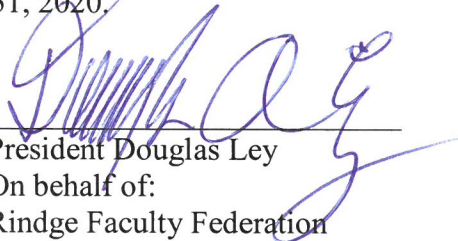


Memorandum of Understanding: College Coordinator Teaching Load

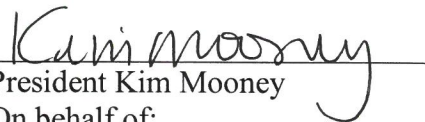
The Rindge Faculty Federation (“Federation”) and Franklin Pierce University (“University”) are parties to a collective bargaining agreement, effective between September 1, 2016 and August 31, 2019. The Parties have negotiated and ratified a successor collective bargaining agreement that will go into effect on September 1, 2019 (“2019 CBA”).

As defined in Article 2.6 of the 2019 CBA, the University intends to establish a College Coordinator position, which is excluded from the bargaining unit by agreement as outlined in Article 1.1. The Parties wish to clarify their intentions regarding the acceptable teaching load for College Coordinators for the 2019-2020 academic year. Accordingly, the Parties agree that College Coordinators may teach up to twelve (12) contact hours total for the 2019-2020 academic year.

This Memorandum of Understanding shall remain in effect between September 1, 2019 and August 31, 2020.



President Douglas Ley
On behalf of:
Rindge Faculty Federation



President Kim Mooney
On behalf of:
Franklin Pierce University

Dated: 9/17/19

Dated: Sept 17, 2019