

Medical FSA Eligible Expenses

The list below includes generally eligible IRS Code Section 213 expenses. **Items marked with a *** require a copy of a current prescription (written on a prescription pad). The prescription must be submitted each time a request for reimbursement is submitted for these items.

REMEMBER:

1. All services must be provided by a licensed practitioner.
2. Stockpiling of supplies is prohibited by the IRS.
3. Services must be rendered or items purchased during the plan year (or grace period, if applicable).
4. You must use your flex account money during the plan year (or grace period, if applicable) or it is forfeited.

Acupuncture
Alcoholism treatment program fees
Allergy medicine *
Ambulance service
Antacids *
Anti-Diarrhea medicine *
Artificial limbs

Bandages
Braille books and magazines
(above the cost of regular print)

Car Modifications for equipment
installed for the use of a person
with a disability
Childbirth classes
(mother's costs only)
Chiropractic care
Christian Science practitioner fees
Co-insurance charges
Co-payments
Cold medicine *
Cold/Hot packs for injuries
Contact lenses
(including cleanser and saline solution)
Cough drops *
Crutches

Deductible expenses
Dental expenses
(non-cosmetic services only)
Dentures
Diabetic supplies
Dietary Supplements *
Drug addiction treatment at a
therapeutic center

Eye drops *
Eye exams
Eyeglasses

First aid kit

Gauze pads
Guide dog or other animal used by
a person with a physical disability

Hearing aids/batteries
Hemorrhoid medications *
Herbs *
Hospital fees

Immunizations
Incontinence supplies
Insulin

Lasik Surgery
Laboratory fees
Laxatives *
Learning disability (fees paid to a
special school or a specially trained
tutor for a child with severe learning
disabilities caused by mental or physical
impairments, provided that the child's
physician recommends that the child
attend the school or be tutored)

Massage therapy (only if prescribed by
a physician for a specific diagnosis and
provided by a licensed massage therapist)
Medical services provided by physicians,
surgeons, and specialists (non-cosmetic
services only)
Mileage related specifically to transportation
to/from an eligible medical appointment
Motion-sickness medications *

Nasal Spray *
Nicotine gum or patches *

Ointments for muscle or joint pain or
for first aid purposes *
Operations
Optical care provided by Optometrists,
Ophthalmologists or Opticians
Organ transplants
Orthodontics
Orthotic Inserts
Osteopathic treatment
Oxygen

Pain relief medications *
Physical exams
(unless employment related)
Physical therapy
Prescription drugs
Prosthesis
Psychiatric care
Psychoanalysis
Psychological treatment
Pre-natal vitamins *
Pregnancy test kits

Reading glasses
Rubbing Alcohol *
Radial Keratotomy

Sales tax payable for eligible services or items
Sinus medicines *
Smoking cessation programs
Special foods (prescribed by a physician
at costs in excess of the costs of commonly
available products)
Special schools for a mentally impaired
or physically disabled person if the
primary reason for using the school is
its resources for relieving the disability
(e.g. a school that teaches Braille to
a visually impaired child or teaches
American Sign Language to a hearing
impaired child)
Suppositories *

Thermometers

Vaccines
Vitamins *

Wheelchair costs

X-rays

Group  Dynamic
Inc.

THIRD PARTY ADMINISTRATION

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